ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.AMP/741(1)/2015-PO-III

Office of the Managing Director, Bus Bhavan, Mushirabad, Hyd-20.

CIRCULAR NO. PD-14/2015, DATED 24.08.2015.

Sub: **Revision of Scales of Pay 2013**–Sanction of Grade Pay to Class-II Supervisors in RPS, 2013 – Instructions - Communicated.

Ref: Representation dated 28.05.2015 of General Secretary, APSRTC Class-II Supervisors' Association.

The General Secretary, APSRTC Class-II Supervisors' Association has submitted proposals for revision of Pay and Allowances of Class-II Supervisors in Revised Pay Scales, 2013 vide reference cited.

The major demand of the Association is to grant 'Grade Pay' to Class-II Supervisors as given hereunder, in addition to the existing supervisory allowances, as it will boost their morale for effective functioning and achieving the targeted goals of the Corporation in a big way:

Asst. Managers	Rs.4000/-
Superintendents	Rs.3500/-
Dy.Supdts	Rs.3000/-

Keeping in view the Pay and Allowances being drawn by Class-II Supervisors and their pivotal role in execution of corporate policies and procedures and in achieving the corporate targets by working in close co-ordination with their higher ups as well as ground level workforce, it is decided for providing the Grade Pay to 3-level supervisors of APSRTC in RPS, 2013 with effect from 01.07.2015 as given below, in addition to the existing allowances pending approval of the Corporation Board and sanction of Government.

Asst. Managers and equivalent cadres	:	Rs.2,000/-
Superintendents and equivalent cadres	:	Rs.1,500/-
Dy.Superintendens and equivalent cadres	:	Rs.1,000/-

The Grade Pay shall be treated as 'Pay' for the purpose of drawing applicable allowances i.e. DA, HRA, Encashment and Retirement benefits. But, it shall not be merged with Basic Pay and it shall be shown separately like Graduate Increments, FP Increments etc. In case of employees who are promoted from Class-III posts to Class-II posts, the Grade Pay shall be attached to the post from the date of fixation of pay in the promotional post based on the option exercised by them i.e. either from the date of promotion or the date of next annual increment.

The Grade Pay as per the above slabs shall be implemented to the 3-level Class-II Supervisors through the salary bill for the month of August, 2015 along with arrears for the month of July, 2015.

This has the concurrence of FA&CAO.

Sd.
VICE CHAIRMAN &
MANAGING DIRECTOR

ATTESTED

Dy.CHIEF PERSONNEL MANAGER(A&IR)

To All Officers of APSRTC.

Copy to: Sr.RAO/AG: RTC Branch, Mushirabad, Hyderabad.

Copy to: Dy.CAO (TA&INS); PRO/HO.

Copy to: General Secretary, APSRTC Employees' Union.

Copy to: General Secretary, APSRTC Class-II Supervisors' Association.

Copy to: General Secretary, APSRTC National Mazdoor Union.

Copy to: General Secretary, APSRTC Staff & Workers Federation.

Copy to: General Secretary, APSRTC Security Staff Welfare Association.

Copy to In charge, Record Room.